

# **Becoming a More Effective Leader: *What They Didn't Teach You in School!***

Looking for a magic bullet to improve your leadership abilities and bottom line results? Polarity Thinking™ principles and tools provide a straightforward method to document your wisdom by accessing a deeper awareness of what it takes to create greater self-awareness, collaboration with others, manage complex issues, and improve results.

Session includes a copy of Instructor's book: *Power Surge: A Conduit for Enlightened Leadership*, 2009 HRD Press.

## **Agenda, Learning Outcomes, Seminar Format March 6, 2012**

### **Agenda**

8:00am - START

- Introduction of speaker and participants at tables
- Overview of Session agenda, objectives
- Leadership Self-assessment
- How Polarities work
- Conflicting values
- Debrief the power of the ***“and”***

10:00am – 15 minute BREAK

- Introduce Polarity Mapping™
- Map a Leadership polarity from the activity – full group
- Map individual polarity for Leadership Development

Noon - LUNCH

1:00pm - START

- Where polarities exist – personal preferences, organizational change, group dynamics
- Change and Complex Problems
- Difference between a Problem to Solve and a Polarity to Manage
- Identification of on-going, difficult issues in your co-op you would like to address

2:30 – 15 minute BREAK

- Mapping issue from a polarity perspective – Full Group
- Action Steps and Early Warning – Small Groups
- Reports and insights

4:30pm - Reflections:

- What I learned today
- What I learned about myself as a leader
- How I can use what I learned

5:00pm ADJOURN

NOTE: This session will include Q&A about co-op-specific issues and situations.

## Learning Objectives

- See yourself more completely so strengths don't become weaknesses
- Develop employee talent
- Improve communications between departments
- Anticipate challenges and obstacles
- Manage complex organizational challenges
- Tap resistance to change

Instructor:

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